



**NOTICE OF CITY OF ELEPHANT BUTTE
CITY COUNCIL WORKSHOP**
DISCUSSION ONLY, NO DECISIONS TO BE MADE
313 Rio Grande Circle
Elephant Butte Community Center
Monday, February 23, 2026 – 10:00am

AGENDA*

1. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

2. ROLL CALL

Mayor Richard Holcomb
Mayor Pro Tem Kim Skinner
Councilor Cathy Harmon
Councilor Mike Williams
Councilor Skylar Arnold

**3. APPROVAL OF AGENDA – Council Declaration of Conflict of Interest
STATEMENT OF OPEN MEETINGS RESOLUTION & 3 MINUTE LIMIT PER SPEAKER ON ALL
ISSUES**

4. PUBLIC COMMENT

Public comments can be made in person, by phone or given to the City Clerk by email (l.cobleigh@cityofebnm.gov) before the meeting.

5. FORM OF GOVERNMENT – COUNCIL/MANAGER

- Rules and Responsibilities of the Governing Body

6. OPEN MEETINGS ACT

- Rolling Quorum

7. STAFFING – GROWTH WITHIN THE CITY

- Human Resources
- City Attorney – Inhouse v. RFP
- Code Enforcement – Challenges and necessity going forward
- Volunteer Appointed Positions – Zoning Commission

8. COUNCIL’S EXPECTATION FOR EACH DEPARTMENT

9. CITY OF ELEPHANT BUTTE BUILDINGS

- Cost and Usage

10. SEXUAL HARASSMENT – ERICA OLGUIN, NMSIF 1:00PM-3:00PM

11. ADJOURNMENT

*Agendas are subject to revision up to three business days before the scheduled meeting date and time (NMSA 10-15-1 (f)). Agendas are available at City Hall, 103 Water Ave., Elephant Butte, NM 87935. If you are an individual with a disability who needs a reader, amplifier, qualified sign language interpreter or any other form of auxiliary aid or service to attend or take part in the meeting, please contact the City Clerk at 575-744-4892 at least one week before the meeting or as soon as possible.