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**CITY OF ELEPHANT BUTTE  
ORDINANCE NO. 196**

**AN ORDINANCE INCREASING THE COMPENSATION OF ITS  
ELECTED CITY OFFICIALS PURSUANT TO NMSA 1978, SECTION 3-  
10-3.**

**WHEREAS**, NMSA 1978, Section 3-10-3 authorizes the Governing Body of the City of Elephant Butte to designate the compensation of elected officials by ordinance; and

**WHEREAS**, the Governing Body has reviewed and compared the compensation paid to elected officials within other jurisdictions of Sierra County and finds that its elected officials are compensated significantly less than other elected officials within those jurisdictions; and

**WHEREAS**, the City of Elephant Butte has not increased the compensation of its elected officials since the incorporation of the City; and

**WHEREAS**, the Governing Body believes it is in the best interest of the City of Elephant Butte to compensate its elected officials fairly and encourage the public to participate further in the administration of the City by increasing the compensation it pays to elected officials to reflect comparable amounts paid to elected officials in other jurisdictions within Sierra County.

**NOW THEREFORE, BE IT ORDAINED** by the Governing Body of the City of Elephant Butte that the new compensation rate for elected officials will be \$750 per month for the mayor and \$500 per month for city councilors with an annual cost of living adjustment consistent with the percentage of adjustment provided to City personnel; and

**BE IT FURTHER ORDAINED** this increase in compensation will be effective for all newly elected officials beginning January 1, 2022. Current elected officials will not be eligible for the increased compensation until after they are re-elected by the public.

34 **PASSED, APPROVED AND ADOPTED** by the governing body of the City of Elephant  
35 **Butte on this \_\_\_ day of July 2021**

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**Edna Trager**  
**Mayor**

**ATTEST:**

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**Rani Bush**  
**Clerk-Treasurer**

DRAFT